

# DOORWAYS 30th Anniversary

Doorways for Women and Families

WINTER 2009

Striving to End Domestic Violence and Homelessness in Northern Virginia

[www.doorwaysVA.org](http://www.doorwaysVA.org)

## Doorways Launches a Year-Long Commemoration Highlighting 30 Years of Opening Doors to a Brighter Future!

*This year Doorways for Women and Families proudly celebrates its 30th year of serving our community!*

What started as a simple effort to provide shelter to a few families has grown tremendously over the years into a multi-faceted, holistic program based on best and promising practices for moving families from crisis to long-term independence and stability. It has been 30 years filled with increasing demands for services, but it has also been filled with deepening commitments and expanded services as well as creative and strategic solutions.

We began as a small program providing hotel rooms or short shelter stays (we rented our first shelter for only \$100 a month in 1979!) with very minimal support services to a handful of families in crisis. The number of families we affected was small, but the impact on these families was immeasurable. The impact we were having,



Doorways' first shelter (1979)

inspired our founders, our staff and our supporters to continue to do more. We began offering counseling, children's services and transitional housing support. Today, we have grown to offer a wide array of holistic, client-centered services to meet

the varied and profound needs presented by the families we serve and to offer them the greatest chance of success.

Throughout this year Doorways will be commemorating its years of service in a variety of ways. Doorways will celebrate this landmark with a special 30th Anniversary Benefit Auction at the Washington Golf and Country Club on March 29, 2009.

In recognition of this special occasion, we are excited to be holding this year's benefit at such a beautiful and elegant location, made possible through the generosity of our event host, Mr. Preston Caruthers.

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### Please help us by sharing your memories, stories, and photos

Throughout the year we will continue sharing highlights and stories of the past 30 years along with goals and plans for continuing to meet the growing needs of our community. Please help us fill in our timeline and further celebrate the last 30 years by sending us recollections, stories and memories (and photos if you have them!) to Scott Perkins, Development Director. Scott can be reached at [sperkins@doorwaysVA.org](mailto:sperkins@doorwaysVA.org) or at 703-522-8858. You can mail items to him at PO Box 100185, Arlington, VA 22210.

## from the executive director

Dear Friends,

Hopefully the last few months will mark the end of the disheartening national economic calamity. As you may know, Doorways had much at stake, given that we count on 65% of our funding from the private community of individuals, foundations, faith, civic and business entities—all of which were hard hit by the financial mess.

Our most anxious concern was for our largest single private funder, the Freddie Mac Foundation. In December we were counting on the second part of our two year \$600,000 grant that funds the Family Home and HomeStart. Numerous print and radio opportunities came our way in our proactive efforts to advocate for the preservation of this funder after it was taken under federal conservatorship. Fortunately, this media attention increased the visibility of Doorways' vital mission.

Like never before, we saw our existing donors increase their regular support and new donors offer first time gifts to help us weather the economic storm. Our recently launched *Leadership Circle* surpassed our expectations for new members, indicating confidence in Doorways' as a sensible and worthy investment in the midst of a turbulent economy. And, with great relief, the Freddie Mac Foundation grant was approved. These gains helped off-set the disappointments in not realizing our projected funds from the Fannie Mae Help the Homeless Walkathon and the reduction in corporate and foundation funding.

I am honored to lead Doorways in its celebratory 30th year of providing invaluable services to women, children and families in

crisis. From its first small shelter, rented from a church for \$100 month, Doorways has grown into a multi-faceted organization that served 1,474 people in 2008. We will draw strength and courage from those many folks who over the years were part of Doorways' journey to rise up and meet the community's need. Through creativity, resolution, and optimism we will continue to strive for exceptional standards in our services to our clients and our donors, sponsors, partners and volunteers as we enter this next decade of fighting homelessness and domestic violence.

For it is at times like these the community most depends on exceptional nonprofits to carry out the values of compassion and kindness. We take very seriously the stewardship of every dollar, in-kind service and item bestowed on us. Our "Campaign to Do More" success, 4-Star *Charity Navigator* rating and *Washingtonian* designation as one of the "great charities" illustrate this intention.

I hope you will join us during the commemorative 30th year to honor Doorways' community service and accept our *profound gratitude* to each person, group and entity that made it all possible.

In peace,



**Linda Dunphy, MSW**  
*Executive Director*

## NEWS & NOTES

from the Doorways Office

We are very proud to announce that Executive Director **Linda Dunphy** has been named as one of three 2008 Gelman, Rosenberg and Freidman EXCEL awardees by the Center for Nonprofit Advancement. The EXCEL Award recognizes outstanding nonprofit chief executive leadership in the areas of innovation, motivation, community building, ethical integrity and strategic leadership.



Doorways welcomes our new Board Chair **Nicholas Evans** and thanks our outgoing Chair **Mark Riley** for his enthusiastic service. We also welcome new Board members **Justin Miller**, **Russ Rosenberger**, **Emily Nack** and **Jim Arnold**.

We're pleased to announce that **Susan Hennessy** joined us in December as Facilities Director. Doorways thanks former Board member **Nora Palmatier** for stepping in as the Interim Facilities Director.

The Safehouse welcomes **Carroll Martin** as Overnight Coordinator and **Katie Berg** as Weekday Evening Coordinator. At the Family Home, **Christa Carlton** has joined us as Weekday Daytime Coordinator and **Mariaelena Garland** has transitioned to the position of Weekend Coordinator.

The Financial Independence Track welcomes **Ketourah Harden** and **William Gonzalez** as Financial Educators.

Children's Services is pleased to announce that **Leah Davidson** has joined our team as the new Children's Mental Health Specialist. ■

# Doorways in the News

As you may have read in *Washingtonian Magazine*, seen in *The Washington Post*, or heard on National Public Radio's *Weekend Edition*, Doorways for Women and Families is being recognized in the media for providing critical services in a fiscally responsible manner to a growing number of needy women, children, and families in our community.

The December 2008 issue of the *Washingtonian* featured Doorways in the magazine's list of "Great Charities". This endorsement was made based on the recommendations of dozens of philanthropic experts and reflects the sound fiscal management and life-changing impact Doorways has on the women, children, and families we serve.

In addition to being highlighted as a good investment, Doorways has also been in the spotlight for responding to the increased need for our services, through national NPR broadcasts and articles in *The Washington Post*.

As captured on NPR's *Weekend Edition*, "The irony is that the need for charities is rising even as donations fall. Dunphy notes that domestic abuse spikes during hard economic times—driving more women and their children to the shelter and safe house that Doorways maintains."

Thankfully, despite the tough economy Doorways' individual donors are responding to the increased

community need by continuing to support Doorways. This ground swelling of support was captured in a recent article in *The Washington Post*.

"'Charity begins in the home,' answered one woman when volunteer Judith Stearns called. She doubled her pledge, saying she was cutting back on other causes to fill immediate needs such as food and shelter."

***Thank you to all of you who continue to help Doorways open doors to brighter futures for the most vulnerable in our community.***

See the above news pieces and others by visiting our website at [www.DoorwaysVA.org](http://www.DoorwaysVA.org).



NPR's Barbara Bradley Hagerty interviews Doorways' board member, Christy Cole, and Doorways' Executive Director, Linda Dunphy.

## Celebrating 30 Years

30 YEARS OF OPENING DOORS TO A BRIGHTER FUTURE

### **Mission Statement:**

Doorways for Women and Families strives to end homelessness and family and intimate partner violence by offering safe shelter and housing, life-changing support services, and community advocacy.

### **Vision Statement:**

We envision a community where all people live free of violence and have safe and stable housing.

**DOORWAYS**  
for women and families

Administrative Offices 703-522-8858

Domestic Violence Programs

Safehouse & Hotline 703-237-0881

Court Advocacy and Companionship Program 703-244-5165

Freddie Mac Foundation Family Home 703-907-0022

HomeStart Supportive Housing Program 703-522-8858

[www.DoorwaysVA.org](http://www.DoorwaysVA.org)

### ***We value your feedback***

Please share your opinion or ask your questions by calling 703-522-8858, sending an e-mail to [info@doorwaysva.org](mailto:info@doorwaysva.org), or visiting our website at [www.doorwaysva.org](http://www.doorwaysva.org).

# HomeStart Opens New Doors for Families Leaving Shelter

For families struggling to recover from years of domestic violence, financial abuse, unmet educational goals, mental health and substance abuse issues, and low paying employment, merely renting an apartment in Arlington has been soaring out of reach for years. The foreclosure crisis is exacerbating existing market challenges by causing a marked increase in families who are teetering on the edge of homelessness. Doorways' HomeStart Supportive Housing Program doubled its capacity last year, but it cannot keep up with demand. In one recent week, Doorways had to turn away five near-homeless families from HomeStart, as compared to one per week previously.

Fortunately, HomeStart offers homeless prevention, rapid rehousing, and long-term supportive housing for families who are transitioning out of Doorways' shelters, as well as those who are at risk of becoming homeless. Using a Housing First model, HomeStart maximizes a combination of available resources in the community to offset the high cost of housing for families, while immediately placing them in a home of their choice.

*"They show you what you can do,  
but they don't tell you what to do."*

—HomeStart participant



HomeStart Client meets with Doorways' Client Service Counselor, Kristen Barnes

If a family cannot immediately qualify for a lease, Doorways signs the initial lease and sublets the unit to the family. As the families' stability increases, they are able to take over the lease themselves. All HomeStart families receive rental assistance that progressively decreases as their income increases. Unlike families in many other transitional housing models, HomeStart families can remain in their housing after becoming self-sufficient and leaving the program.

Through a strength-based model of weekly home visitation, HomeStart staff provide each household with intensive support focused on skill-building to prevent the recurrence of homelessness and domestic violence. In describing families in the program, HomeStart Program Coordinator Julie Faden says, "Families who do best in HomeStart are those who are open to changing. They are asked to look at many areas of their lives and make changes with their children, their jobs, and how they spend their money. They meet with our staff every week. This approach has proven to be most successful in breaking the cycles of domestic violence and homelessness."

*To learn how HomeStart services have made a difference for Rachel and her family, read their story on page 5.*

## 2008 Client Outcomes

- 28 HomeStart households: 32 adults and 62 children.
- 100% of households transitioned to safe, stable housing where they can remain long-term.
- 9 out of 10 families who graduated remained in permanent housing for at least 6 months after program discharge.
- 100% of adults with barriers to employment received assistance to ameliorate or reduce those barriers.
- 100% of families increased their wealth by an average of \$30,000 (includes earned and unearned income, debt reduction savings, and entitlement benefits).
- 87% demonstrated positive housing behaviors such as paying rent on time.
- 97% of children remained stable in one school and/or licensed child care OR moved to higher quality child care.
- 93% of children with social-emotional issues received routine services and treatment, with parental consent.

# One Family's Journey to Safe and Affordable Next-Step Housing

## Rachel's Story

Rachel was living in a mold-infested basement apartment that was making her four kids sick, when she reached out to Doorways for help. Soon after, Rachel and her four boys moved into the Freddie Mac Foundation Family Home, where their health began improving immediately. Doorways staff worked individually with Rachel and each of her boys, and the family as a whole, to assess their needs, set goals, and establish plans to achieve those goals. Doorways Children's Service Coordinator got the boys the help they needed—enrolling them in summer school, obtaining a specialist to address one of the boy's behavioral issues, and finding daycare for the youngest. Rachel worked with Doorways' Children's Counselor on parenting skills and with our Financial Educator on creating and adhering to a budget and building savings.

Rachel's work with her Client Services Coordinator allowed her to move out of the Family Home and transition into the HomeStart Program where she lives in an affordable apartment of her own. Today, Rachel and her sons meet regularly with HomeStart staff for support in moving forward on their plan to achieve self-sufficiency. Rachel is working on her GED and volunteering in her son's school with the hope of working there once she has her degree. Her sons are going to school and finally getting to be kids. ■

Out of respect for the safety and confidentiality of our clients, fictitious names and minor nuances have been used.



Celebrating 30 Years

**DOORWAYS** 30th Anniversary (continued from page 1)

You probably noticed the special 30th Anniversary logo that accompanied our new masthead on this newsletter. Upcoming Newsletters, monthly e-updates and website pages will share more history, stories and details throughout the year. We will be putting together a timeline of historic moments and benchmarks that have brought us to today and look to where we are going in the future.

So many of you were critical to this growth and expansion over the last 30 years—as volunteers, donors, thrift store patrons, and attendees of our early events like the Fashion Shows, the Golf Tournaments, and the Bowl-athons! We have been fortunate enough to share such wonderful memories with our community of supporters. As we continue to celebrate our 30th anniversary throughout the year, we invite you to join us by sharing your memories, anecdotes and stories. Our celebration will be that much richer for every person who shares memories of how their lives were touched by our clients, volunteers, or staff over the years. ■

## Doorways' Response to the Economic Crisis



Doorways, like other charities in the region, has been sharply impacted by the startling failure of the financial markets, the housing crisis, and the federal takeover of two of the region's philanthropic pillars: Fannie Mae and Freddie Mac. These economic catastrophes have ripple effects throughout the entire economy. Given that Doorways raises 65% of its revenue each year from private sources, the impact on individuals and organizations is already evident in this fiscal year with losses of projected revenue, including that from state government.

The uncertain fates of Fannie and Freddie's philanthropy are particularly important to Doorways given the substantial amount of funding we have received from them. While Doorways is relieved to have received its 2008 payment on a large grant commitment from the Freddie Mac Foundation, the long-term viability of the foundation is unknown.

The annual Fannie Mae Help the Homeless Walkathon typically raises \$60,000 or more for Doorways, but this year generated only \$7,500. By 2008, we could no longer count on previous sponsors such as Lehman Brothers and Goldman Sachs, who alone constituted more than half of our Walkathon revenue in 2007. Fannie Mae's capacity to continue the Walkathon in 2009 is unknown, but the prospects of the financial institutions supporting us again as sponsors seems improbable.

Doorways is taking a proactive approach to address these challenges. Our Board has developed cost-cutting measures to take effect as needed this year or next. We also are partnering with our nonprofit regional leaders including the Non-Profit Roundtable of Greater Washington and the Center for Non Profit Advancement on Congressional advocacy to ensure the futures of Fannie Mae and the Freddie Mac Foundation.

Now more than ever, Doorways is relying on the generosity of individuals, faith, business and civic entities in our community to fill the budget gaps left by reduced institutional support. Despite the economies' impact on personal wealth, we are incredibly heartened by those who continue to give what they can, and even increase their giving, so vulnerable women and families in our community can have their basic needs of safety and shelter met. We are very fortunate to have this depth of compassionate capacity within our community. ■

### New Grant to Increase Resources for Survivors Seeking Legal Protections

Anyone who has been involved in a court proceeding understands how confusing and intimidating it can be. For survivors of domestic violence, taking legal action to protect themselves and their children can be even more frightening—their safety is at stake. Until a few years ago, Arlington County had no resources to assist survivors in navigating the legal options for protecting themselves.

With support from the state, Doorways has employed a full-time bilingual Court Advocate since July 2005 at the County Courthouse. Our Advocate educates survivors about the legal system, provides companionship during the petition and court hearings processes, and conducts extensive safety planning for survivors and their families. In the last year alone, 185 adults obtained assistance from the Court Advocate, which in turn impacted 239 children.

Thanks to a new federal grant aiding Arlington County's coordinated community response to violence—Project Peace—Doorways will hire a second part-time Court Advocate to meet the need.

*"This is a major step forward in our efforts to address and prevent domestic violence in the community," said Project PEACE Chair and Arlington County Board Vice Chair Barbara Favola. "The grant money will allow us to add dedicated staff at key points in our response system and will help us establish a seamless service approach for clients."*

## Fiscal Year 2008 in Review

With the support of our community, Doorways completed its first comprehensive capital campaign (*Campaign To Do More*) and met its three-year, \$7.2 million fundraising goal, allowing us to respond to the increased need for shelter and services in our community, including:

- A \$2.4 million rebuild of our 70 year old, 2,600-square-foot shelter, producing a 7,200-square-foot, two-story Freddie Mac Foundation Family Home that serves up to 6 families (21 individuals) at a time, increasing our capacity to provide services to homeless women, children, and families.

Doorways responded to the growing need in the community, by increasing the scope and breadth of services we offer those in need. For example:

- Children's Services staff grew from one staff person to three, increasing the number of counseling sessions from 176 in FY 06 to 528 in FY 08.
- Financial Independence Track staff grew from one staff person to three, increasing the number of individual sessions from 324 in FY 06 to 516 in FY 08.

### In FY08, Doorways met its two core performance goals reflecting positive client outcomes:

#### 1. 86% of Doorways clients (236 in total) in crisis achieved stability and/or transitioned to stable housing.

- 93% of adults with barriers to employment received assistance to reduce those barriers.
- 93% of households improved their financial standing by increasing wealth in at least one area: Reduced debt or financial risk; Enhanced employment earnings; Increased use of entitlement programs; Routine escrow savings; Spending within their budget for 3 or more months.

#### 2. 89% of Doorways parents (76 parents) demonstrated one or more of the following: positive parenting skills, stable living environments, and the ability to support the healthy development of their children.

- 95% of parents identified at least three new parenting skills that they learned during program participation in the areas of discipline, promoting positive self-esteem, and/or age-appropriate expectations for their children.
- 100% of children were linked with a health care provider and had up-to-date immunizations.
- 80% of children with social-emotional issues received services and treatment with parental consent. (The parent of 4 children refused services.)
- 98% of children's schools reported and/or Doorways staff observed routine parental involvement in parent-teacher conferences, homework support, special education planning/coordination for children.

Over the past four years, Doorways greatly enhanced supportive services for the clients we serve. In an effort to meet the varied

and profound needs presented by these families, Doorways developed and implemented holistic, client-centered, and strength-based services that offer our clients the greatest chance of success. In FY08, Doorways took its commitment to do more toward ending domestic violence and homelessness to a new level.

- **Domestic Violence Program:** 89% of households served (44) went on to positive, safe, next-step housing, while only 11% returned to their abusive partner.
- **Family Home:** 80% of households who left during FY08 went onto positive, safe, next-step housing.
- **HomeStart:** 92% of households who completed the program (13) remained in housing post-completion.
- **Financial Independence Track (FIT):** 89% of HomeStart households (27) increased their wealth by an average of \$30k/year and \$20k/year for Family Home/Safehouse households (59) who participated in FIT for 8 or more sessions.
- **Children's Services:** 99% of children (136 children) were assessed for mental health needs and were referred for follow up care as needed.
- **Court Advocacy:** 77% of adults (115) who petitioned for a preliminary protective order were granted this protection by the court.
- **Domestic Violence Hotline Services:** 569 callers to the hotline received 2,831 referrals/resources to enhance their safety.

### Persons Served:

In FY08, Doorways residential-based (Safehouse, Family Home and HomeStart) Programs served a total of **236** people who were in crisis with no safe housing accessible to them. This was an **increase of 23%** from the 181 persons served by these programs in FY07.

- 57% of participants were children.
- 43% of participants were adults.
- 71% of participants were in households with dependent children accompanying them.
- 29% of participants represented single or unaccompanied, female-headed households.

### Client Services Highlights FY08 (in addition to those above)

- For the first time in Doorways history, clients across all programs received individualized, wrap-around services all working toward shared family goals with each family.
- All Doorways core programs reported on client outcomes, based on a consistent agency-wide logic model that tracks how Doorways supports families in their journey from crisis to stability.
- Greater focus on children and financial stability led to much enhanced client outcomes that are highly indicative of long-term stability.
- Doorways increased its profile in Arlington by being an active leader in community initiatives such as Project Peace and the Ten-Year Plan to End Homelessness.

### 2008 Arlington Turkey Trot

Last Thanksgiving, the Christ Church of Arlington held their annual Arlington Turkey Trot. Fifteen hundred people registered to run the 5K Fun Run/Walk around the Lyon Park and Ashton Heights neighborhood. Thanks to Reverend Webster and his congregation for making this event a huge success! A special



thank you to Mark Riley for his never-ending support and promotion of this event! The Turkey Trot raised more than \$11,500 each for Doorways and the Arlington/Alexandria Coalition for the Homeless.

### Holiday Wishes

#### Adopt a Family

Each Holiday Season Doorways for Women and Families ensures the families in our programs experience a warm, fun holiday by pairing them with community members. This holiday season, community members stepped up to the plate yet again and adopted more than 35 families (over 85 individuals) at Doorways to supply toys, household items, and grocery gift cards to offset their holiday and long-term expenses. Doorways families benefited from the community's generosity by receiving over \$19,000 in holiday items, necessities, and gift cards to assist them in starting the New Year off with hope. **Thank you to all who contributed to making this holiday season one to remember for the families at Doorways!**

Over 40 individuals and groups contributed to this effort and donated anywhere from \$250-\$2,000. To see a complete list of people who donated either to our Adopt a Family Program or hosted a generic collection drive to support families, please visit our "Service in Action" page on our website: [www.doorwaysVA.org](http://www.doorwaysVA.org).

### Holiday Parties

**Thank you to the organizations that made our annual holiday parties for each program a success!**

St. Mary's Episcopal Church  
(Family Home Party)

Kiwanis Club of Arlington and  
Junior League of Northern  
Virginia (HomeStart Party)

Zonta Club of Arlington  
(Safehouse Party)



Mary Anthony, Will Wilson (Santa), and Julia Wright of the Kiwanis Club of Arlington

### Santa Jam

Thank you to John Perry and Steve and Gwen Guion who coordinated the 12th Annual Santa Jam at the State Theater in December. This annual event not only raised close to \$10,000 from the Charity Raffle and financial donations, but also garnered a truckload of toys for Doorways.



### Stocking the Doorways Pantry

Doorways relies on the community to assist us in meeting our day-to-day needs to run two large residential facilities and assist 21 individual HomeStart households. This winter we had some extraordinary community partners who assisted us in meeting this need by coordinating collection drives that individually collected more than \$1,000 worth of items and grocery store gift cards. Their assistance offset Doorways operating costs allowing more funding to impact our direct service programs: Our Savior Lutheran Church, Glebe Elementary School, Calvary United Methodist Church, and Our Lady Queen of Peace Church.

**How can your group help this New Year?** Call the Community Education and Outreach Manager to see how you can assist by hosting a collection drive or gathering friends to staff a grocery store drive- 703-522-8858!

### Gift Card Drives

Gift cards are one of the best donations Doorways can receive because of the spending flexibility they provide, as well as their low-maintenance storage. This year, many organizations and individuals donated gift cards to offset both holiday and grocery expenses for Doorways programs. The following groups and individuals donated more than \$500 in gift cards this winter: Trinity Presbyterian Church, Arlington Quilters Unlimited, Margaret Dean, Ralph and Janet Cook, and McKinley Elementary School.

### Another Successful Holiday Shopping Event at Crate & Barrel

**THANK YOU** to everybody who purchased tickets or made contributions to support Doorways' Fourth Annual Holiday Shopping Event at the Clarendon Crate & Barrel last November. With your support, we sold more than 600 tickets!



**Thank you to the wonderful staff at Crate & Barrel in Clarendon!** For the 4th year, Crate & Barrel has showed commitment to their community by providing us with a special opportunity to kick off the holiday season! Also, thank you to all Host Committee Members, the Special Events Committee and volunteers for helping sell tickets and promote this event!

**Thank you to our sponsors:** Crate & Barrel, Walsh Colucci Lubeley Emrich & Walsh PC, Beers + Cutler, Costco Wholesale, Lorenger & Carnell, PLC, Matrix Group International, TD Bank, and Wayne Neale Architects.

**Thank you to restaurants who donated food:** Bittersweet Catering, Clarendon Ballroom, Delhi Dhaba, Edible Arrangements, Goody's, Harry's Tap Room, La Tasca, Liberty Tavern, Melting Pot, Natalia's Elegant Creations, Pinzimini, Red Hot and Blue, Whole Foods and Starbucks. ■

## volunteer happenings

### Welcome New Volunteers!

Doorways welcomes our newest Client Services Volunteers who have completed 20-32 hours of classroom and hands-on training to work with our clients. Thank you for choosing to be partners with Doorways!

Elizabeth Raines  
Allison Moss  
Claire Bergartt  
Meg Murphy  
Amanda Mulhern  
Deanna Jenks

Stephanie Tioseco  
Nancy Mullan  
Amy Fumetti-Levine  
Morgan Vaughan  
Audrey Glynn  
Alexia Kauffman

### Volunteers of the Month

#### August:

Bonnie Flynn and Jennifer Hedrick for yardwork at the Safehouse and Family Home.

#### September/October:

Nancy Mullan, Amy Fumetti-Levine, Morgan Vaughan, Audrey Glynn, & Alexia Kauffman all completed Client Services Volunteer Training.

#### November:

Susan Arnold, Janet Hawley, Chris DeRosa, Chris Kelley-Riveles, Elizabeth Reuss, Blanche Anderson, & Audrey Glynn for assisting with so many Domestic Violence Awareness Month activities.

## partner profile

### Joanna Pineda and Matrix Group International

Through her considerable devotion of time and professional resources, Joanna Pineda has quickly become an invaluable asset to Doorways. As a volunteer Board Member since 2005, Joanna has chaired both the Communications and Special Events committees, advancing the revenue attainment for all of our programs. Until recently, Joanna also chaired the Development committee, where she has overseen a 32% growth in private fundraising revenue. She also recruits volunteers, reaches out to friends and colleagues to support Doorways generously, and invests significant personal time and energy to achieving Doorways' objectives.



Joanna Pineda, CEO Matrix, receives Doorways' appreciation

Joanna also marshals the resources and innovation of the company she founded, Matrix Group International, to provide pro bono hosting and management of Doorways' website at a value of \$25,000 per year. The website is a primary gateway for many Northern Virginia domestic violence victims to get help, making this a particularly vital service. We at Doorways have greatly appreciated Matrix's unique pro bono philosophy that every client receives the same high level of service, regardless of whether or not they pay for it. ■

#### December:

Elizabeth Raines, Allison Moss, Claire Bergartt, Meg Murphy, Amanda Mulhern, Deanna Jenks, & Stephanie Tioseco all completed Client Services Volunteer Training. ■

Doorways' volunteer





## Leadership Circle

*An exclusive stewardship group committed to supporting Doorways in addressing domestic violence and homelessness in our community.*

### CHAMPION (\$10,000 or more)

Preston & Jeanne Caruthers  
Joanna Pineda & Maki Kato  
Joni Reich  
Ruth Lawrence Fund  
Diane & Bradford Smith  
Lynne Strobel  
Raina Rose & Thomas Tagle  
Heidi Wagner

### STEWARDS (\$5,000 to \$9,999)

William & Brigid Brakefield  
Beth Burrous & Kevin Baer  
William & Susan Carnell  
Mary Lou Christy  
Ann Cole  
Christy & Don Cole  
Ralph & Janet Cook  
Glenn & Gerri Ferguson  
Virginia Geoffrey & John Andelin  
Laura & Terence Lapin  
Brian & Maria Smith  
Frances Storey

Linda & Daniel Vilaro  
Jim Whittaker

### GUARDIAN (\$1,000 to \$4,999)

Chuck & Sara Adkins-Blanch  
Nina & Andy Bacas  
Marilyn Baker  
Anthony Joseph & Luz Barbera  
Linda Barbour  
Kenneth Bass & Catherine Wang  
Jim & Martha Behrend  
Molly & Geoffrey Beier  
Judy Bradt, Summit Insight  
Kathryn Brown  
Stephen & Jeanette Bruce  
Maureen Bunyan  
Dan Burkhead  
Blain & Peg Butner  
Henry & Susan Cassidy  
Meaghan & William Cejudo  
Santosh & Natasha Chokhani  
Joseph & Kristen Clarke  
Kay Coles  
Kristen Colston  
Paula & Douglas Cruickshank

Shanetta & Malik Cutlar  
Peter & Pam D'Ambrosio  
Margaret Dean & Thomas Wukitsch  
Rosalie & Ed Demoney  
Craig & Tammy Donnelly  
Linda Dunphy  
Patty Eccker  
Craig & Claire Erlanger  
Nicholas & Moley Evans  
Alice Feeley  
Monica Gardner  
Shelley Goode & Thomas Mathews  
Stephen & Beth McNally  
Don Hartline  
John Haskell  
Ann & John Heinrich  
Janet Hernandez  
Rosemary Hubbard  
Laura Jackson & Timothy Cleary  
Jill Jermano & Steven Mielnicki  
Casey Kane & Susan Bodilly  
Christina Keune  
Elizabeth Keys  
Yvonne Lee  
Gail & Richard Lowery  
Kevin & Randi Mack

Suzanne Madden  
Stephen & Beth McNally  
Kathleen McSweeney & Michael Rafky  
Mary Mellon  
Justin & Laura Miller  
Emily & Josh Nack  
Kenneth Neumeister  
Nora Palmatier  
Jonathan & Victoria Price  
Selena Roberts  
Donald Rohwer  
Russ & Ellen Rosenberger  
Tobi Rozen  
Leslie Ruppert  
Loretta Seigley  
Daniel & Jeanne Sweeney  
Brian & Cassandra Smith  
Marcia Smith  
Judith & Frank Stearns  
Wayne & Susan Stocks  
SunDial Foundation  
Luise Welby  
Corbin & Andrea Wilkes  
Douglas Wolf  
David Yaskin  
Kathleen Zadareky

## Monthly Good Neighbor Club Helping Doorways Maintain Service Stability

*Concerns over the economy have many people re-thinking to which organizations, in what way, and how much they will be giving this year, and Doorways' supporters are no different. Doorways' Good Neighbor Club is one option that is helping many of our donors maintain, and even increase their commitment to helping those experiencing the crises of homelessness or domestic violence.*

*By joining the Good Neighbor Club, individuals commit to making a monthly donation by credit card. Automatic donations feel small and doable on a monthly basis, but they really add up and make a large impact in helping the people we serve create new, safe, and stable lives.*

*One donor recently told Doorways, "With so many people needing help just to get the basics of food and shelter, my husband and I decided to give up going out to dinner once a month and instead give that money to Doorways through the Good Neighbor Club." While giving up one restaurant meal per month may sound like a small sacrifice, this couple's monthly gift will provide \$1,200 per year in sustaining support for Doorways' programs to help those most in need.*

*You too can make a recurring monthly contribution of \$25 or more by signing up for the Doorways Good Neighbor Club on our website [www.doorwaysVA.org](http://www.doorwaysVA.org) or by calling Scott Perkins, Development Director, at 703-522-8858 ext. 32.*

# A Community of Giving

Doorways is deeply grateful for the generous financial support of individuals, corporations, foundations, civic groups and faith communities. Due to space restrictions, only contributors of \$250 or more are listed, however we thank everyone who has allowed us to continue supporting the most vulnerable in our community during these tough economic times.

*\*Individuals who have made single donations of \$1,000 or more are not included in the following list, but are highlighted in Doorways' Leadership Circle on page 10.*

## \$50,000 +

Freddie Mac Foundation  
The Kresge Foundation

## \$25,000–\$49,999\*

Crate & Barrel  
John Edward Fowler Memorial Foundation

## \$10,000–\$24,999\*

Battelle Crystal City Operations  
Christ Church of Arlington  
The Columbus Foundation  
Deloitte  
Donald Walter  
The Max & Victoria Dreyfus Foundation  
Network Data Systems  
Wachovia Foundation  
Washington Forrest Foundation

## \$5,000–\$9,999

Arlington Community Foundation  
Harry and Zoe Poole Foundation  
Marpat Foundation  
The Morrison and Foerster Foundation  
Schwab Charitable Fund

## \$2,500–\$4,999\*

Exxon Mobil Corporation  
Little Falls Presbyterian Church  
Lura Bradfield Foundation  
Mars Foundation  
Phillip L. Graham Fund  
Ri-Ra Clarendon  
Rock Spring Congregational United Church of Christ  
St. Charles Borromeo Just Faith Group  
The Tauri Group

## \$1,000–\$2,499\*

Mack Crouse Group  
America's Charities  
Arlington Chapter of Links  
Arlington County Medical Society Alliance  
Doing Small Miracles for Others  
Faith Lutheran Church

Fannie Mae Matching Gift Center  
First Presbyterian Church  
Friedman Billings Ramsey Charitable Foundation Inc.  
The Kiplinger Foundation  
Maureen Thompson  
Our Savior Lutheran Church and School  
TD Bank  
TMG Legal  
Trinity Presbyterian Church  
Tuckahoe Elementary School  
The Virginia Beach Foundation

## \$500–\$999

Shelter Alliance  
Arlington Presbyterian Church  
The Avascent Group  
Barbara Allen  
Bernie & Evelyn Doyle  
Betty Kramer  
BM Smith & Associates  
Bob & Susan Rodis-Jones  
Brian Duncan  
Brian Smith & Associates  
Bruce & Ellyn Heymann  
Capelli Hair & Skin Spa  
Carol Schier-Polak  
Catherine Gahres  
Charles Chalfant  
The Chicago Community Foundation  
Chris & Nicole McGarrigal  
Clarendon Child Care Center  
Clarendon Presbyterian Church  
Conte's Bicycles & Fitness Equipment  
Costco Wholesale  
Dan & Alice Nicolson  
Dave Bicksler  
David Briggs  
David Weisman  
Defense Advanced Research Projects  
Dennise Berry  
Diane Buckley-Maidt  
Donna Kulla  
Doris Bennett  
Emerson & Dolores Reinsch Foundation  
Eric & Karen Miller-Kuwana

George & Jean Meek  
Girl Scout Troop #4590  
Guy Gotts  
Jasper & Mary Mathis  
Jeremy & Tamara Preiss  
Judy Fazio  
Karl & Susan Klauck  
Kathleen Killion  
Kevin & Judy Moak  
Kirsten Nathanson  
Laurie Effron  
Margaret Carr  
Mary Pendergast  
Maryann Wolverton  
McKinley Elementary School  
Michael & Catherine Garner  
Microsoft Matching Gifts Program  
Mothers of Northern Arlington (MONA)  
Ms. Molly Foundation  
Nadine Tronick  
Orin & Mary Philip Heend  
Pamela Holden  
Pamela Rogash  
Philip Rogers  
Ray & Nancy McKinley  
Richard & Sheridan Collins  
Rock Spring Women's Fellowship SAIC  
Sara & Dan Eisen Pikofsky  
Sarah Kackar  
Sean & Heather Atkins  
Sheila Kirby  
Stewart & Carla Conover Aly  
Susan Clyde  
Thomas Colucci  
Tim Wallace  
Tor & Linda Winston  
Tzu Chi Foundation  
Vance & Jean Schiro-Zavela  
Walker Chapel United Methodist  
Walsh, Colucci, Lubely, Emrich & Walsh  
Walter & Amy Hansen Schmidt  
Whitlows on Wilson

## \$250–\$499

Albion & Timothy Dickson  
Alice Harrington  
Alicia O'Neil  
Amanda Mulhern

Anne Kelso  
Anne Wittenberg & Gregory Acs  
Arlington Quilters Unlimited  
Arlington Women's Civic Alliance  
Ashlawn Homemakers  
Athena Partik  
Audi Club of North America, Potomac-Chesapeake Ch.  
Bill Murphey  
Bonnie Flynn  
Cara Pompino  
Carol Pickens  
Caroline & Mark Haynes  
Celeste Kearney  
Christy Pino  
Connie Ericson  
Curtis & Emily Rich  
Dana Milburn  
Daniel & Marian MacGivray  
Deborah Duffy  
Donna Jarvis-Miller & Christopher Miller  
Edmund & Janet Hawley  
Elizabeth VanWinkle  
Eve Reed  
Fidelity Charitable Gift Fund  
Friends and Family Collection  
Gail Massot  
Gerard & Frances Brannon  
Giving Express Program from American Express  
Stephen & Gwen Guion  
HB Woodlawn School  
James & Joan Leonard  
Jeanette Beers  
Jeff & Arbora Coughlin  
Jim & Amy Stolarski  
Joe Van Eaton  
John Walker  
Judith Kaufmann  
Karen Puritano  
Karen Tucker  
Kathleen O'Brien  
Kathleen Tritak  
Laurel Glassman  
Lauren Supina  
Leslie Wilder  
Lisa Richwine  
Lita Harrison  
Lockheed Martin

Lowell & Shirley Larson  
Management Sciences for Health  
Margaret Davis  
Margaret Gaffen  
Marilyn Stone  
Marilynn Wilson  
Mark & Melissa Isakowitz  
Martha Thompson  
Matthew Bennett  
McCormick Group  
The Meridian At Courthouse Commons  
Michael Turco  
Mike & Suzanne Derby  
National Petroleum Council  
Northrup Grumman  
Our Lady Queen of Peace Church  
Patricia Trubia  
Plexus Consulting Group  
PMPI  
Rahman & Carla Khan  
Rebecca Leet  
Rhonda Harmon  
Rhonda Lees  
Richard & Cheryl Deem  
Richard & Pamela Hindman  
Robert & Paula Evans  
Saint Mary's Episcopal Church  
Sally Barnes  
Scott Perkins & Jonathan Kirkendall  
Shaun & Surekha Cohen  
Stacey Young  
Ted & Willa Lutz  
Theresa Mullin  
Thomas & Gale Curcio  
Thomas & Martha Corneil  
Thomas & Martha Sotelo  
Timothy Sparklin  
Veronica Freeman  
Wiley Rein  
William & Linda Wharton  
William Swedish  
Zonta Club of Arlington Area, District III

## Thank you for making a difference.

*We apologize for any omissions, misspellings or other errors and welcome your corrections and suggestions. Please contact Scott Perkins at [sperkins@doorwaysVA.org](mailto:sperkins@doorwaysVA.org) or 703-522-8858 ext. 32.*

**DOORWAYS**  
for women and families

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To celebrate 30 years of opening doors to a brighter future, Doorways will hold its 30th Anniversary Benefit Auction on Sunday, March 29, 2009, 2:00 – 5:00 pm. We are honored to have this year's special Benefit sponsored by real estate developer and community philanthropist, Preston Caruthers. Mr. Caruthers has graciously arranged for our use of the beautiful Washington Golf and Country Club for this very special event. We are also pleased to announce that Maureen Bunyan from ABC 7/WJLA-TV will be serving as Doorways' 30th Anniversary Honorary Chair. We hope you will join us for this extra special occasion.

Tickets are on sale for \$150 each. To purchase tickets visit [www.doorwaysva.org](http://www.doorwaysva.org).

**Please contact Lara Lukaszek, Special Events Coordinator, for more information [LLukaszek@doorwaysva.org](mailto:LLukaszek@doorwaysva.org) or 703-522-8858 x13.**

*Save the Date*

**DOORWAYS** 30th  
Anniversary

*Benefit Auction*

**Washington Golf and Country Club**

**Sunday, March 29, 2009**

**2:00–5:00 pm**